

BAXTER CORNELIUS HARRINGTON

3227 Broad Rock Blvd
Richmond, VA 23224
Office: (804) 231-7720

PROFESSIONAL POSITIONS:

MOTTEP of Richmond

President
Richmond, VA
June 2003 – Present

DONATION CONSULTANT

LIFE NET of Virginia
April 1997 – July 1998

CIRCUIT CITY

Warranty Administration
Outbound Sales Associate
Richmond, VA
June 2002 – June 2003

**RICHMOND SCHOOL OF HEALTH
& TECHNOLOGY**

Full-Time Instructor of Anatomy & Physiology
And Nutrition for LPN Nursing Program
Richmond, VA
Nov 5, 2001 – Nov 8, 2002

VERIZON

Consultant/Sales
Richmond, VA
Feb 7, 2000 – Jan 10, 2002

**J. SARGENT REYNOLDS
COMMUNITY COLLEGE**

Adjunct Professor
Biology 101-102
Jan 2000 - May 2000

VENDOR SUPPLY

Driver & Warehouse Associate
Petersburg, VA
Sept 1999 – Jan 2000

HOME DEPOT

Lead Phone Sales Associate
Chester, VA
Nov 1998 – Sept 1999

DONATION CONSULTANT

Harrington Consulting
Personal Consulting

FAIM Management Corporation

Property Manager
Richmond, VA
Aug 2005 - Present

HOSPITAL DEVELOPMENT COORDINATOR

LIFENET of Virginia
Sept 1996 – April 1997

COMMUNITY EDUCATION SPECIALIST

LIFENET of Virginia
Jan 1, 1992 – Sept 1996

TRANSPLANT SPECIALIST

LIFENET of Virginia
Dec 31, 1990 - Jan 1, 1992

MANAGER OF TISSUE SERVICES

NCBH Organ Procurement Agency
Winston-Salem, NC
Sept 1989 - Dec 1990

SENIOR COORDINATOR

of the North Carolina Baptist Hospital
Organ Procurement Agency
Winston-Salem, NC
June 1990 - Jan 1991

TRANSPLANT COORDINATOR

of The North Carolina Baptist Hospital Organ
Procurement Organization
Winston-Salem, N C
May 1988 - June 1990

TISSUE PROCUREMENT COORDINATOR

North Carolina Baptist Hosp. Tissue Bank
Winston-Salem, NC
May 1988 - June 1990

**TELECOMMUNICATIONS TECHNICIAN
ASSISTANT**

Hanes Telecommunications
Winston-Salem, N.C.

Aug 1998 – Present

RESEARCH TECHNICIAN III

In An Immunology Lab at
Winston-Salem State University
Winston-Salem, NC
Jan 1987 - Aug 1987

Aug 1987 – May 1988

ASSOCIATE PASTOR

Faith Alice International
Ministries (Aka: Rcc)
Mar 2007 - Present
Richmond, VA

EXPERIENCE:

MEDICAL SERVICE CORP. OFFICER

(Field Medical Assistant) United States Army (Reserve & Active) Fort Campbell, KY
Mar 1979 - Nov 1986

RESEARCH ASSISTANT

In A Chemical Pharmacology Lab at the National Institute of Health Bethesda, MD
Summers of 1977 And 1978

RESEARCH TRAINEE

In An Immunology Lab at Winston-Salem State University; Winston-Salem, NC
Jan 1976 - May 1979

MANAGEMENT EXPERIENCE:

FIELD MEDICAL ASSISTANCE

Officer Of The United States Army At Fort Campbell KY (Air Assault); Responsible For The Leadership Of A Platoon Of Forty Three Men, Their Daily Activities And The Reporting To My Superiors Concerning Issues Relevant To The Care And Performance Of These Men In One Of The Most Elite Military Units Of The Us Army;
Jun 1979 – Nov 1986

MANAGER OF TISSUE SERVICES

Responsible For Three Fulltime Employees the Day To Day Management and Operations Of A Tissue Recovery, Tissue Banking and Tissue Distribution Organization; Responsible For Compliance with both State and Federal Regulations Governing Tissue Allograft Utilization; Reported Directly To the Vice President of The Institution;
Sept 1989 - Dec 1990

MANAGER OF THE BLACK TASK FORCE

Responsible For the Oversight of Two Separate Groups of Volunteer Individuals In Both Central And Eastern Va. Responsibility Included The Coordination Of Monthly And Annual Meetings Of These Volunteers. The Development of Leadership Qualities Among These Individuals. To Demonstrate Their Ability To Interact Collaboratively With The Leaders Within The Black Communities, Industries And Churches Of Central And Eastern VA To Maintain A Positive Working Relationship With Health Care Agencies And Health Care Professionals And The Black Community.
May 1991 – Oct 1997

HOSPITAL AFFAIRS/DONATION CONSULTANT

Responsible For The Collaborative Consultation With Seven Health Institutions To Ensure That They Were In Compliance With State And Federal Guidelines Concerning Organ And Tissue Donation And Transplantation. Responsibility Included The Updating Of Federal Information To Hospital Vice Presidents And CEOs. Interacting In a Systematic Posture with the Neurological Staffs Of Various Hospitals For Process Development, And Maintaining A Good Working Relationship Between My Organization And That Health Care Institution;
Sept 1996 – Aug 1998

EDUCATION: LOCATION

WINSTON-SALEM
STATE UNIVERSITY
Winston-Salem, NC
Aug 1975 - May 1979

MEHARRY MEDICAL COLLEGE
SCHOOL OF MEDICINE
Nashville, TN
June 1979 - Sept 1984

MEHARRY MEDICAL COLLEGE
GRADUATE SCHOOL
Nashville, TN
June 1980 - Sept 1984
Thesis: "Monoclonal
Antibody Formation
To Human Fibronectin"

DEGREE

BS/BIOLOGY
Minor/CHEMISTRY

3 YEARS OF MED. STUDY

MASTERS
IMMUNO-BIOLOGY

EDUCATION:

FORT SAM HOUSTON
ACADEMY OF HEALTH
SCIENCES
San Antonio, TX
Mar 1985 - Aug 1985

FRUITFUL LIFE BIBLE COLLEGE
Fruitful Life Ministries
Tom Kitchene - Pastor
Winston-Salem, NC
Nov 1989 - Dec 1990

RICHMOND CHRISTIAN CENTER
Bible Institute
Steve Parsons - Pastor
214 Cowardin Avenue
Richmond, VA
Sept 1992 - May 1995

RICHMOND CHRISTIAN CENTER
Teacher's Program
Sept 1993 - Feb 1996

RICHMOND CHRISTIAN CENTER
School Of Ministry
Steve Parson's Pastor
214 Cowardin Avenue
Richmond, VA
Sept 1997 - May 1998

CERTIFICATE OF HONOR
FOR FINISH OF OFFICER
MEDICAL CORPS BASIC
COURSE

ONE (1) YEAR OF STUDY

COMPLETED TWO YEAR
DIPLOMA PROGRAM

COMPLETED 3 YR PROGRAM

COMPLETED ONE YEAR
DIPLOMA PROGRAM

SPECIAL ASSIGNMENTS and PROJECTS

FUNDS DEVELOPMENT:

MOTTEP TeleHealth Project: in collaboration with Howard University for the study of Hypertension
April 2005 – Present

MOTTEP Stepping Up To a Healthier Lifestyle – March 2003 – Present

With an annual budget of approximately \$43,000.00 per year, the operation of the black task force (community based volunteer group whose primary focus was to work within the African American communities), was primarily supported by funds raised through the efforts of annual proposals and grant writing, annual solicitation of financial support of outside agencies such as pharmaceutical companies, transplant hospitals, physicians, public and private donations and contributions.

The sources listed below demonstrate that the annual budget was more than met twice over through the individual efforts of fundraising. Other contributions were made through LifeNet, but only on a wanted basis. All other contributions listed below were totally unrestricted.

SOURCES

PHARMACEUTICALS:

ORTHO BIOTECH \$25,000.00 ANNUALLY FOR FOUR CONSECUTIVE YEARS SINCE 1994

MERCK \$500 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1994

SANGSTAT \$3,700.00 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1996

TRANSPLANT HOSPITALS:

MEDICAL COLLEGE OF VIRGINIA \$500.00 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1994

HENRICO DOCTORS HOSPITAL \$500.00 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1994

SENTARA NORFOLK GENERAL HOSPITAL \$500.00 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1994

PHYSICIANS:

THREE DIFFERENT PHYSICIAN GROUPS DONATED \$1000.00 EACH FOR THREE CONSECUTIVE YEARS SINCE 1992

PUBLIC CONTRIBUTIONS:

MOTTEP GREATER THAN \$32,000.00 ANNUALLY FOR THREE CONSECUTIVE YEARS SINCE 1995

SOURCES

CONSOLIDATED BANK \$1000.00 FOR ONE YEAR IN 1993

RICHMOND CHRISTIAN CENTER \$2500.00 FOR ONE YEAR IN 1993

PRIVATE CONTRIBUTIONS:

INDIVIDUALS WITHIN THE African American COMMUNITIES DONATED MORE THAN A TOTAL OF \$3000.00 ANNUALLY FOR TWO CONSECUTIVE YEARS SINCE 1995

ONE INDIVIDUAL LEFT A GIFT OF \$400.00 IN A WILL IN 1996

EVENTS:

HOUSE OF JAZZ THE BLACK TASK FORCE HELD ITS FIRST ANNUAL BENEFIT FUND RAISER AT THE HOUSE OF JAZZ IN VIRGINIA BEACH, VA 1995 AND RAISED \$1500.00

SILENT AUCTION

RESPONSIBLE FOR THE ORGANIZATION OF AND COMPLETION OF A SILENT AUCTION FOR THE NATIONAL MINORITY ORGANIZATION FOR TWO YEARS IN 1994 AND 1995 RAISING A TOTAL OF \$8900.00 FOR THE TWO YEARS

GRANT WRITING:

HEALTH RESOURCES SERVICES ADMINISTRATION DIVISION OF TRANSPLANTATION

Assisted in writing and received a one year \$100,000.00 grant for the distribution of information to historical black colleges and universities in the state of Virginia concerning career opportunities for blacks in the health care fields. Sept 1995 – Sept 1996

BLACK TASK FORCE

Responsible for securing annual funds for the operation of the Black Task Force. Proposal grant writing to federal institutions to secure funding; proposal writing to local, regional and national pharmaceutical corporations as well as health care agencies for funding. Development of the Black Task Force Transplant Institute for the purpose of annual tax deductible funds raising events to cover to yearly operations of the Black Task Force. Responsibility included the management and distributions of these funds within the black communities of central and eastern Virginia. June 1991 – Oct 1997

HEALTH AND HUMAN SERVICES

Assisted in writing and received a one year \$100,000.00 grant for the information to historical black colleges and universities in the state of Virginia concerning career opportunities for blacks in the health care fields. Sept 1995 – Sept 1996

ORTHO BIOTECH

Responsible for the annual security of funds from this pharmaceutical corporation for the yearly operation of the Black Task Force. Responsibility included the annual summary report of how the monies were used as well as a detailed annual budget of need. Sept 1993 – Oct 1997

SILENT AUCTIONS

Helped to develop this system of fund raising within the national organization of the American Society of Minority Health and Transplant professions for the yearly budgetary needs of this organization. Sept 1995

BOARD POSITIONS:

ORTHO BIOTECH TRANSPLANT INSTITUTE

Responsibilities included the overall decisions of the Institute concerning matters relevant to organ donation and transplantation; Feb 1993 – Feb 1998

SANGSTAT PHARMACEUTICAL

Responsibilities included the organization of national meetings on compliance with immunosuppressive drugs.

Sept 1997 – Sept 1998

AWARDS and ACCOMPLISHMENTS

SPECIAL TRAINING:

- Air Assault Qualification - 1985; Fort Campbell, KY
- BCLS Qualification - 1985; Fort Campbell, KY
- Eucleator Certification - 1988; NCBH
- Organ Procurement Training - Nov 1988; Camp Kanauga
- Tissue Procurement Training - Nov 1988; Camp Kanuga
- Tissue Procurement Training - Dec 1988; San Francisco
- Tissue Procurement Training - June 1989; LifeNet
- Verble & Worth Family Approach Workshop - Oct 1988
- Procurement Coordinator Examination and Workshop - July 1989; Washington, DC
- CPTC Certification - July 1989; Washington, DC
- Organ Recovery Training - Mar 1990; Kiawa, SC
- Organ Recovery Training - Aug 1990; San Francisco, CA
- Tissue Recovery Training - Sept 1990; Denver, CO
- Verble & Worth Interaction Strategies Workshop - Mar 1991; Albuquerque, NM
- Strategic Planning Workshops - LifeNet; 1992, 1993, 1994, 1995
- Strategic Planning Workshops - Black Task Force - LifeNet; 1992, 1993, 1994, 1995
- Dale Carnegie Training - October 1992 - Jan 1993; Richmond, VA
- Hospital Development Workshop - Nov 1 & 17, 1995; Williamsburg, VA
- Hospital Development/Marketing - Jan 1996 - July 1996; Williamsburg, VA
- Dale Carnegie Graduate Assistant - Mar 1996 - June 1996, Richmond, VA

PRESENTATIONS:

“Death Is Different Now” Presented On the Concepts of Donor Identification, Donor Referral, Donor Evaluation, Tissue Recovery and Tissue Banking - Sept 1989; Hickory, NC

1989 Annual Morticians’ Convention; Presented on the Mortician’s Participation in Tissue Donation - Dec 1989; Richmond, VA

“Death Is Different Now”; Presented On the Concepts of Donor Identification, Donor Referral, Donor Evaluation, Tissue Recovery and Tissue Banking - Jan 1990; Winston-Salem, NC

Consultant to Pilot Project with the National Coalition of Minority Health and Transplantation on “How to Approach Black Donor Families”, Philadelphia, Pa; Feb 1991 and Houston, TX; Mar 1991

Consultant to Natco’s Grant to Evaluate the Recruitment and Retention of Minorities in the Field Of Transplantation/Chairman of Minority Issues Committee Of 1992

“Donation And The Black Community” Hampton University; April 1992

“What Blacks Know About Organ and Tissue Donation: Virginia State University Sept 1992 - Dec 1992

“What Blacks Know About Organ and Tissue Donation: Virginia Union University; Sept 1992 - Dec 1992

SEOPF “Black Task Force Educational Project”; Jan 1993

National Institute Of Environmental Health Sciences “Have You Considered Organ Donation?” Mar 1993

Carolina Organ Procurement Agency “Minority Donation Workshop”; April 1993

DOT “Does the Race of the Requester Really Make a Difference”; Feb 1993

DOT/UNOS Annual Meeting “Minority Donation”; Feb 1994

Eye Bank Association of America Toronto “Donor Awareness: Minority Outreach”; June 1994

Twenty-Fifth World Congress on Transplantation “Ethics, Economics and Quality Of Life” Japan; September 1994 “The Black Task Force--A Community Group Empowered To Make A Difference”, Transplant Proceedings; Vol. XXVIL, No 1, Feb. 1995, Pp1447-1449

“Links to Life” Mini Conference - Wake Area Health Education Center; Raleigh, NC

“Ethical and Religious Issues On Donation”; Oct 5, 1996

“NMA Annual Meeting” Waikiki, HI Aug 1997

“Donation; A Minority Perspective” NMA Region 3 Quarterly Meeting May 30-31, 1998, Hilton Head, SC

Coalition Building Workshops:

ROBI Chicago, IL Sept 28-30 1994

LifeLink of Georgia, Atlanta; Feb, 1994

Upstate New York Transplant Services; Oct, 1994

Carolina Organ Procurement Agency; April, 1995

New England Organ Bank; June 1995

MOTTEP/WRTC June 1995

National Medical Association Annual Meeting - Atlanta, GA; Aug 1995

ROBI Chicago, IL Jan 1999

MEMBER:

Chairman for Development of a National Minority Organization on Transplantation; Sept 1991 - Feb 1992

Board of Directors for the American Society for Minority Health and Transplant Professionals; February 1992 – Aug 1998

North American Transplant Coordinators Organization; 1989 - Present

Richmond Crusade for Voters; 1991 – Aug 1998

Chairman of “Black Task Force” Of LifeNet; 1991- Feb 1992

Promoter for Black Task Force (Community Organization); Jan 1991 – Aug 1998

Health People 2000 (Local Branch of Secretary’s HHS Program)

Business and Industry Motivation Team For Highland Springs High School, Sept 1992 – Dec 1998

National Minority Health Association; Oct 1991 –Dec 1998

American Society of Minority Health and Transplant Professionals; Feb 1992 – Aug 1998

Board Member of New Beginnings Outreach Ministry; Nov 1994 – Dec 1998

Board Member of Ortho Biotech Transplant Institute; Feb 1995 - Feb 1998

Minority Organ Tissue Transplant Education Program; July 1995 –Aug 1998

Board Member of Sangstat Pharmaceuticals Sept 1996 – Sept 1998

President; American Society of Minority Health and Transplant Professionals; Sept 1998 – Sept 1999

COMMITTEES:

MINORITY HEALTH AFFAIRS COMMITTEE	2006 – PRESENT
AFRICAN AMERICAN HEALTH FORUM	2006 – PRESENT
RICHMOND LEADERSHIP COUNSEL	2006 – PRESENT
CITIZENS ACTION GROUP	2004 - PRESENT
SCIENTIFIC RESEARCH COMMITTEE OF NATCO	1989 - 1990
TARGET HEALTH COMMITTEE OF NCBH	JUN 1990 - NOV 1990
NATCO MINORITY ISSUES COMMITTEE	JAN 1992 - DEC 1992
BY-LAWS COMMITTEE FOR THE AMERICAN ASSOCIATION OF MINORITY HEALTH AND TRANSPLANT PROFESSIONALS	FEB 1992 - SEPT 1999
UNOS COMMUNICATIONS COMMITTEE	SEP 1992 - JUL 1995
UNOS MINORITY AFFAIRS COMMITTEE	JUL 1992 - AUG 1998

MID-ATLANTIC RENAL COALITION	JUL 1994 - AUG 1998
NATIONAL DONOR FAMILY COUNCIL EXECUTIVE COMMITTEE	JAN 1996 - AUG 1998
UNOS ORGAN PROCUREMENT ORGANIZATION (OPO) COMMITTEE	SEP 1996 – AUG 1998
PRESIDENT- ELECT OF THE AMERICAN SOCIETY OF MINORITY HEALTH AND TRANSPLANT PROFESSIONALS	SEP 1998 –SEP 1999

AWARDS:

- Most Outstanding Young Man in America 1982
- Certificate of Achievement (Us Army) 1986
- Letter of Support of “The Black Task Force” Efforts from the Commonwealth Attorney of Richmond, VA; June 1991
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Richmond, VA; July 1991 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Fredericksburg, VA; July 1991 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Petersburg, VA; July 1992 - Present
- Innovative/Excellence Award; LifeNet 1993
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Hampton, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Virginia Beach, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Norfolk, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Chesapeake, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Eastern Shore, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Mayor of the City of Portsmouth, VA; July 1994 - Present
- Proclamation for “Black Donor Encouragement Day” From the Governor of the State of Virginia; July 1993 - Present

PUBLICATIONS:

“DOES THE RACE OF THE REQUESTOR MAKE A DIFFERENCE”; “THE BLACK TASK FORCE BICEP PROJECT”, 1995 UNOS/SEOPF REFERENCE GUIDE FOR CLERGY

“THE BLACK TASK FORCE-- A COMMUNITY GROUP EMPOWERED TO MAKE A DIFFERENCE”, TRANSPLANT PROCEEDINGS; VOL. XXVII, NO. 1, FEBRUARY 1995, pp. 1447 - 1449

“DOES THE RACE OF THE REQUESTOR MAKE A DIFFERENCE”, JOURNAL OF TRANSPLANT COORDINATION; MINORITY DONATION: PART II, 1993: 3:125-126

INCORPORATIONS:

AMERICAN SOCIETY OF MINORITY HEALTH AND TRANSPLANT PROFESSIONALS
JUNE 1992

BLACK TASK FORCE TRANSPLANT INSTITUTE
SEPT 1996

MINORITY ORGAN & TISSUE TRANSPLANT EDUCATION PROGRAM OF RICHMOND
MARCH 2003

FAIM MANAGEMENT CORPORATION
AUG 2005